

YAKAMA NATION - TRIBAL EMPLOYMENT RIGHTS OFFICE REFERRAL APPLICATION

Name: _____ SS#: _____ D.O.B.: _____
 Address: _____ City: _____ State: _____
 Phone#: _____ Mess #: _____ Contact: _____

PLEASE ANSWER AND SUPPLY A COPY OF THE FOLLOWING THAT APPLY

| | YES | NO | |
|--|-----|----|---------------------------|
| Current WA State Driver's License | | | DL#: _____ Expires: _____ |
| Combination License | | | Restrictions: _____ |
| Current Flagging Card | | | Expiration Date: _____ |
| Tribal Enrolled (Federally Recognized Tribe) | | | Enrollment#/Tribe: _____ |

I AM QUALIFIED TO BE REFERRED TO THE FOLLOWING:

(PLEASE INDICATE THE **NUMBER OF YEARS, MONTHS, or HOURS OF APPRENTICE** OF WORK EXPERIENCE OR TRAINING BELOW.)

| JOB TITLE | YEARS | MONTHS |
|----------------------------------|-------|--------|
| Auto &/or Diesel Mechanic | | |
| Asphalt Paver | | |
| Brick Mason | | |
| Carpenter/Journeyman | | |
| Carpenter Helper/Apprentice | | |
| Cashier | | |
| Concrete/Journeyman | | |
| Concrete Finisher | | |
| Concrete Helper | | |
| Cook | | |
| Custodian | | |
| Food Service | | |
| | | |
| Electrician/Journeyman | | |
| Electrician Helper/Apprentice | | |
| Office Clerk | | |
| Pilot Car Driver | | |
| Flagger/Traffic | | |
| Heavy Equipment Operation | | |
| Grader/Road | | |
| Roofer | | |
| HVAC Installer | | |

| JOB TITLE | YEARS | MONTHS |
|-------------------------------|-------|--------|
| Iron Worker/Journeyman | | |
| Iron Worker/Apprentice | | |
| Laborer/Non-Road | | |
| Laborer/Road | | |
| Landscaper | | |
| Logging/All Around | | |
| Chaser/Log | | |
| Faller/Log | | |
| Feller Buncher/Log | | |
| Landing/Log | | |
| Lopper/Log | | |
| Skidder/Log | | |
| Painter/Journeyman | | |
| Painter Helper/Apprentice | | |
| Plumber/Journeyman | | |
| Plumber Helper/Apprentice | | |
| Pipe Layer | | |
| Sheet Metal | | |
| Surveyor | | |
| CDL-Truck Driving | | |
| Welding | | |
| Other: _____ | | |

List Trained Skills, Certificates, or Work Experience that qualify you for the position(s) that you're applying for:

If indicated Heavy Equipment Operation or Truck Driving, please list all that you can operate:

Please indicate any trainings you are interested in:

_____ CDL Classes _____ Concrete Classes _____ First Aid/CPR Classes _____ Flagger's Class
 _____ Forklift Certifications _____ Iron Workers Classes

Do you need RESUME ASSISTANCE: _____ **Yes** _____ **No**

| WORK HISTORY | | | |
|--------------|--|-----------|--------|
| Employer: | | Location: | Dates: |
| Employer: | | Location: | Dates: |
| Employer: | | Location: | Dates: |

| EMPLOYER or TRAINING REFERENCES | | | |
|---------------------------------|--|----------|---------|
| Name: | | Address: | Phone#: |
| Name: | | Address: | Phone#: |
| Name: | | Address: | Phone#: |

SURVEY:

- | | | |
|--|-----|----|
| 1. Do you have your own equipment and/or tools for the position you're applying for? | YES | NO |
| 2. Do you have your own transportation: | YES | NO |
| 3. Are you willing to TRAVEL OUT OF TOWN to work? | YES | NO |
| 4. Can you perform the duties required for the position you're applying for without supervision? | YES | NO |

READ AND SIGN STATEMENT:

I hereby affirm the information provided on this application and any other documents that I supply is true and correct to the best of my knowledge. I also agree any falsified information or significant omissions may disqualify me from consideration for employment and may result in my dismissal if discovered at a later date.

I understand that it is my responsibility to update my application on file every 6 months & keep in regular contact with this office to remain in "**Available to Work**" status. I also understand that my application, along with other document-action submitted will be discarded 6 months from the date of your application.

_____ **Applicant Signature** _____ **Date**

OFFICIAL USE ONLY:

EMPLOYEE WAIVER (MUST BE SUBMITTED WITH A MANPOWER REQUEST FORM)

If in the event TERO cannot refer a qualified Native American to a job opportunity, the offering company may submit this application and a Manpower Request Form for approval to waive this job opportunity. It is understood that this employee's position is a temporary waiver and in the event this job becomes vacant again or the logging season ends, TERO will have the first opportunity again to refer a qualified Native American.

_____ **Company Requesting Waiver**

_____ **Company Represented Signature**

_____ **Date**

_____ **Employee's Job Title**

_____ **Employee's Start Date**

Employee's Expected TERM of Employment

Signature below authorizes one time hire from outside YN TERO requirements

APPROVED or DENIED: _____

Date: _____

Updated BY: LMB 04/27/2015