

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2011-223 **Issue Date:** 05-01-12 **Closing Date:** 05-14-12

2nd Advertisement

Police Sergeant

Tribal Police

Department of Public Safety

Hourly Wage: DOQ/Full-Time/Regular

Incumbent serves as a first line supervisor of an assigned shift or unit. Enforces criminal and motor vehicle laws, maintains order, responds to emergencies, protects people, & property, and promotes positive community relations. Patrols multiple areas on and off the Yakama Reservation. Is a sworn commissioned officer on call 24-hours a day. Coordinates assignment and maintenance of law enforcement equipment.

Knowledge, Skills and Abilities:

- ❖ Knowledge of the Revised Yakama Code (RYC).
- ❖ Knowledge of supervisory principles and practices.
- ❖ Knowledge of public Safety Departmental rules, regulation, policies, and procedures.
- ❖ Knowledge, in general, of Federal, State, and Tribal laws relative to fishing and hunting.
- ❖ Knowledge of relevant law enforcement protocols, policies, and procedures.
- ❖ Knowledge of criminal law relative to arrests, custody, rules of evidence, search, seizure, and preservation.
- ❖ Knowledge of court protocols.
- ❖ Knowledge of the Yakama Reservation and Off-Reservation patrol areas.
- ❖ Knowledge of emergency search and rescue procedures.
- ❖ Skill in effective use of manpower and equipment that meets Program goals and objectives.
- ❖ Skill in administering fist aid and CPR.
- ❖ Ability to communicate effectively both orally and in writing.
- ❖ Ability to cope in stressful and sensitive situations; respect individual rights.
- ❖ Ability to follow oral and written instructions.
- ❖ Ability to maintain confidentiality.
- ❖ Ability to use and maintain firearms, auxiliary weapons, equipment, and emergency transportation vehicles, boats, ATVs, and snowmobiles used in modern law enforcement work.
- ❖ Ability to establish and maintain effective working relationships.
- ❖ Ability to exercise good judgment to make sound decisions when dealing with conflict.
- ❖ Ability to practice leadership, courtesy, dignity, honesty, discretion, professionalism, and promptness.

General Recruiting Indicators:

- ❖ Requires a high school diploma or equivalent AND 3-years work experience in law enforcement.
- ❖ Required to pass a pre-employment drug and alcohol test.
- ❖ Must possess a valid WA State Drivers License with ability to obtain a tribal driver's permit.
- ❖ Required to successfully pass a criminal background check; no misdemeanor or felony convictions.
- ❖ Requires a certificate for Basic Police Officer Training AND completion of First Level Supervision Certification, OR obtain within 6-months of hire.
- ❖ Required to possess and maintain a basic first-aid/CPR card current.
- ❖ Required to wear a department uniform.
- ❖ Required to take an annual physical and PEB training.
- ❖ Minimum keyboarding/typing skill of 35 words per minute (WPM).

Special Requirements:

- ❖ Must be willing to work irregular hours, overtime, weekends, holidays, and rotating shifts.
- ❖ Must be willing to attend and successfully complete mandatory training.
- ❖ Must understand the position and working conditions, and consider the impact on personal life-style and family.
- ❖ Required to sign a code of conduct and understand sanctions for misconduct.