

**YAKAMA NATION HUMAN RESOURCE DEPARTMENT  
JOB ANNOUNCEMENT**



Announcement # 2012-066 Issue Date: 06-06-12 Closing Date: 06-20-12

**Student Assistant Professional**

**(2) Positions**

**Human Services Administration-Youth Intervention**

**Department of Health & Human Services**

**Hourly Wage: DOQ/Full-Time/Regular**

The primary function of the Student Assistance Professional (SAP) will have collaborative oversight and evaluation by a certified Alcohol/Drug Prevention Agency to provide administrative and monitoring oversight of the substance abuse prevention and intervention services to students and families regarding the student's involvement with alcohol, tobacco and other drugs (ATOD) and assist in the prevention and early intervention. A primary emphasis will focus on understanding and addressing historical trauma among Native families/communities and providing trauma-based care, as appropriate, in a culturally responsive manner. This position requires the individual to regularly attend and contribute to the goals of the Yakama Reservation Wellness Coalition. This position requires an individual able to work cooperatively and effectively with the organization to meet and document program assessment, planning, implementation and evaluation of prevention services. The individual will be expected to be astute in the advocacy and preservation of the unique role Native students and their families represent in order to advance holistic health and self-determination of the tribe.

**Knowledge, Skills and Abilities:**

- Knowledge in the history, culture, language, context, etc. of the Yakama Nation to effectively provide quality and culturally responsive prevention services to students, families and schools.
- Knowledge in the use of prevention framework models; i.e., assessment, capacity, planning, implementation and evaluation with an emphasis on cultural competency and sustainability.
- Knowledge of the components of a comprehensive Student Assistance Program.
- Knowledge of nature and progression of adolescent substance use, abuse and dependency.
- Knowledge of American Society of Addiction Medicine (ASAM) placement and Diagnostic and Statistics Manual IV (DSM) criteria.
- Knowledge and understanding of the system of enabling.
- Knowledge of the effects of other's chemical dependency on adolescent and adolescent development.
- Knowledge of tribal and public school building procedures and expectations.
- Knowledge of community collaboration and partnerships to support the school SAP.
- Knowledge of group dynamics and stages, group activities, active listening, co-facilitation, dealing with challenging behaviors, empathizing, evaluating goals and outcomes, terminating and content specific to each group.
- Knowledge of family dynamics, rule, and roles and the impact of family chemical dependency.
- Skilled in motivational interviewing.
- Skill in effectively using various technology equipment; i.e. copying machine, fax machine, digital camera, computer and programs; i.e., word, excel, power point, etc.
- Ability to understand and skills related to screening, pre-assessment, identification, and the internal referral process.
- Ability to clarify roles of administrator, counselor, classroom teacher, and other school and program staff in the identification, assessment, intervention, treatment and support students identified with ATOD related problems.
- Ability to understand types and purposes of student support groups including goals, objectives, and issues related to implementation.

**General Recruiting Indicators:**

- Bachelor's Degree in Social Work or related field, with at least two years of progressive work experience in counseling related field.
- Certified Drug/Alcohol Dependency Counselor or ability to work toward meeting certification requirements.
- Required to pass a pre-employment drug and alcohol test.

**Special Requirements:**

- Possess a valid Washington State driver's License with the ability to obtain a Tribal Driver's Permit.
- Required to successfully pass a background check.
- Preference of an enrolled Yakama tribal member.
- Must sign a Media Release Form for multi-media productions and/or documentation.
- No drug and/or alcohol offenses in past two years.