

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2012-075 **Issue Date:** 06-22-12 **Closing Date:** 06-29-12

**Solid Waste Collection Technician**  
**Yakama Nation Facility Management/Solid Waste**  
**Department of Support Services**  
**Hourly Wage: DOQ/Full-Time/Regular**

Performs a variety of work related to solid waste management. Conducts field assessments, investigations and prepares incidents reports accordingly. Performs physical labor in the special collection of bags of garbage, bulky items, construction debris, furniture, appliances and brush piles illegally disposed within the exterior boundaries of the Yakama Nation Reservation as well areas of interest. Utilize equipment in the cleanup of illegal dump sites and daily operations of solid waste management. Cleans, maintains and inspects assigned vehicles or equipment for mechanical or safety problems. Prepares and maintains a variety of written reports, including daily logs, monthly activity reports, and special project reports.

**Knowledge, Skills and Abilities:**

- Knowledge of or ability to learn the Yakama Nation Solid Waste Code and Title 70.
- Knowledge of operations, services, rules, regulations and activities of a solid waste collection program.
- Knowledge of and skill in operating various types of refuse/recycling vehicles, loaders, standard equipment and auxiliary mechanical equipment carried on heavy vehicles.
- Knowledge of methods and techniques to perform preventive maintenance and repairs on assigned equipment.
- Knowledge of traffic laws, ordinances and regulations applicable to operating heavy equipment and trucks on public road ways.
- Knowledge of occupational hazards and standard safety practices related to operating refuse collection vehicles and equipment.
- Knowledge of household and hazardous waste management practices, rules and regulations.
- Ability to operate a variety of heavy equipment such as front end loaders, backhoes, excavators and dump trucks.
- Ability to apply applicable laws, codes, and regulations.
- Skill and proficiency in use of a computer and assorted software.
- Ability to apply general math principles in daily work assignments.
- Ability to read, write and maintain accurate and detailed records.
- Ability to use GPS equipment to locate, track, read and interpret maps, plat books, drawings and other graphics to effectively identify or communicate illegal dumps sites or other solid waste sites.
- Ability to perform heavy manual tasks using proper lifting techniques.
- Ability to work independently and productively in absence of supervision.
- Ability to respond to issues and concerns received from the community.
- Ability to exercise good customer service.
- Ability to understand and follow written and oral instructions.
- Ability to communicate clearly and concisely orally and in writing.
- Ability to establish and maintain effective working relationships.

**General Recruiting Indicators:**

- Two years of solid waste program experience is required; OR any equivalent combination of experience and education which provides the desired knowledge, skills, and abilities required to perform duties of position.
- Two years of additional related experience in any of the following: environmental or natural science, education, safety or health is preferred.

**Necessary Special Requirements:**

- Must have a valid WA State Drivers License and ability to obtain a tribal drivers permit.
- CDL preferred but not required.
- Hazardous waste certification or ability to achieve within 3 months of hire.
- Asbestos certification or ability to achieve within 6 months of hire.
- May be required to respond after regular working hours to emergency and public calls received, including weekends.
- Required to pass a pre-employment drug and alcohol test.