

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2013-121 **Issue Date:** 08-28-13 **Closing Date:** 09-11-13

Supervisory Archaeologist
Forestry
Department of Natural Resources
Hourly Wage: \$24.90/Full-Time/Regular

Responsible for developing and coordinating identification, evaluation, preservation, and conservation of cultural resources as related to archaeological and historic properties important to the Yakama Nation (YN) in the Administrative Forest as established in the Lands and Natural Resources Policy Plan. Incumbent supervises a staff of professional archaeologists and technicians to accomplish work objectives. Work involves use of contemporary archaeological methods and theory insuring the comprehensive preservation of Cultural Places important to the Yakama Nation. Incumbent must qualify as an Archaeologist under Dept of Interior Guidelines as referenced in 36 CFR, Part 800, in order to perform surveys of proposed logging units to be contracted by the Bureau of Indian Affairs (BIA) Branch of Forestry (BOF). Incumbent will serve on the Interdisciplinary Team (IDT) and serve as the custodian of the archaeological survey activity file for BOF. Incumbent will be available to BOF Fire Management to advise fire suppression incident commanders of cultural resource concerns.

KNOWLEDGE, SKILLS, and ABILITIES:

- Knowledge of federal and state laws as they relate to the protection of cultural resources.
- Knowledge of the past and present distribution of resources important to the Yakama Nation.
- Knowledge of geomorphology and resource mapping and distribution models using photo reconnaissance.
- Knowledge of lithic technology as it applies to stone tool manufacture and a familiarity with the working key classification of prehistoric stone tools of the Columbia basin.
- Knowledge of supervisory and management principles and practices.
- Ability to become knowledgeable of the Treaty of 1855 and the case law or common law developed since its ratification.
- Ability to become knowledgeable of the Yakama cultural practices and their relationship to the complex geography of the Yakama Reservation.
- Ability to become knowledgeable of the historical relationship of BIA BOF and the Yakama tribal government and organizational structure.
- Skill in site mapping and site description.
- Skill in, or ability to learn computer-aided mapping and Global Positioning Systems (GPS).
- Skill in the use of computers to process archaeological reports, archive and secure proprietary and confidential information.
- Ability to express ideas in public to advocate for cultural resource protection.
- Ability to effectively communicate and exercise interpersonal skills working with people from a wide variety of educational and cultural backgrounds to accomplish the administration of the supervised work unit as well as planning timber sales with other work units within the BOF and DNR.
- Ability to organize thoughts and write technical documents so they may be easily understood by others not skilled in archaeology.
- Ability to apply contemporary archaeological methods and theories to the survey of lands included in proposed federal actions in the YN Administrative Forest.

GENERAL RECRUITING INDICATORS:

- Requires a Masters of Arts or Science Degree in archaeology, anthropology, or related fields AND four years experience performing archaeological studies, AND demonstrated ability to carry research to completion, and one year of full-time professional experience at a supervisory level. **OR,**
- Graduate degree in archaeology, anthropology, or closely related field, AND one year full-time professional experience or equivalent specialized training in archeological research, administration, or management, AND four months of supervised field and analytic experience in general North American archeology, AND demonstrated ability to carry research to completion, AND one year of full-time professional experience at a supervisory level in the study of archeological resources.

SPECIAL REQUIREMENTS:

- Must be physically fit and able to work under adverse weather conditions. Must be able to pass the moderate pack test for emergency response to wildfires.
- Must possess or be able to obtain a valid Washington State Driver's License and ability to obtain a tribal permit.
- Must be able to pass a pre-employment drug test pursuant to the YN Personnel Policy Manual.