

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2013-127 **Issue Date:** 01-06-14 **Closing Date:** 01-24-14

**2<sup>nd</sup> Advertisement**  
**Corrections Lieutenant**  
**Yakama Nation Corrections/Rehabilitation Facility**  
**Department of Public Safety**  
**Hourly Wage: \$28.83/Full-Time/Regular**

Responsible for facility security and sanitation as well as training and evaluation of correctional officers on a daily basis. Assist the Correctional Administrator to insure that all facets of the Corrections Division are being met in a legal, humane, impartial and secure manner. Maintains set standards for security. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Will be fully and actively commissioned along with the Correction Administrator and Correction Administrative Sergeant to enforce Tribal and Federal laws, make arrests, issue citations etc., with the same authority that fully commissioned police officer would.

**Knowledge, Skills and Abilities:**

- Knowledge, in general, of Federal and Tribal criminal laws.
- Knowledge of and ability to identify narcotics and narcotic paraphernalia.
- Knowledge of general principles and practices of jail management.
- Skill in use of a computer, 2-way radio, telephone, security video cameras, fire alarm system and issued firearm.
- Ability to exercise sound judgment in urgent decision affecting life, well being, civil liberties and property.
- Ability to recognize unusual and abnormal situation and act in accordance with existing policies, procedures and directives.
- Ability to successfully complete scheduled and required training relative to position.
- Ability to adhere to high standards of personal conduct on and off the job.
- Ability to maintain alertness mentally and 100% physical fitness.
- Ability and capability to quickly react to any emergency situation (escape, riot, etc)
- Ability to apply basic counseling to influence positive attitudes and behavior of inmates.
- Ability to work with all types of inmates in a firm and fair manner including those with emotional disorders and disruptive behavior patterns.
- Ability to handle stress and exposure to potentially dangerous situation on a daily basis.
- Ability to maintain strict confidentiality of program and client information.
- Ability to communicate courteously, tactfully and effectively.
- Ability to follow oral and written instructions.
- Ability to work as a team member as well as independently and productively with minimal supervision.
- Ability to be reliable, dependable and trustworthy.
- Ability to understand and follow established chain of command.

**General Recruiting Indicators:**

- Requires a high school diploma or equivalent AND 10 years work experience in law enforcement and/or a combination of training, education, and experience that is equivalent to the employment standards listed above. Must have completed the BASIC correctional or police officer training program at the time of hire.
- Required to pass a pre-employment drug and alcohol test.

**Special Requirements:**

- Must possess a valid WA State Driver's License with ability to obtain a tribal driver's permit.
- Required to successfully pass a criminal background check.
- Required to successfully complete mandatory training for First Level Supervisor Certification within 6-months of hire.
- Required to maintain basic first aid and CPR card current.
- Required to wear a uniform.
- Required to take an annual physical and PEB training.
- Must be able to type/keyboard a minimum of 35 words per minute (WPM).
- Must be willing to work irregular hours, overtime, weekends, holidays, and rotating shifts.
- Must be willing to attend and successfully complete mandatory training.
- Must understand the position and working conditions, and consider the impact on personal life-style and family.
- Required to sign a code of conduct and understand sanctions for misconduct.