

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2013-173      **Issue Date:** 11-14-13      **Closing Date:** 11-20-13

**Problem Gambling Counselor (CDP)**  
**Comprehensive Community Alcoholism**  
**Department of Health & Human Services**  
**Hourly Wage: \$17.70/Full-Time/Regular**

Incumbent shall be licensed by the WA State Department of Health as a Chemical Dependency Professional (CDP) as per (RCW) Code 18.205.20 (WAC) Code 246-12-020. In addition, this employee will be certified through the WA State Gambling Counselor Certification Committee as a Problem Gambling Counselor Level I or Level II, or in the process of obtaining said credential. This position will entail assessment, counseling, referrals, outreach and advocacy services for chemical dependency and problem gambling to individuals who reside on the Yakama Nation Reservation service area and surrounding communities. The Chemical Dependency Professional will have knowledge of core competencies of chemical dependency counseling, and shall possess knowledge, skills and attitude of professional practices including assessment, diagnosis and recommendations of chemical dependency/problem gambling, treatment planning, referral, patient and family education, individual and group counseling, case management, relapse prevention to assist clients who are diagnosed as substance abusing, chemically dependent or those impacted by problem/pathological gambling to achieve and maintain abstinence from mind/mood altering substances and/or develop a treatment plan to address the problem gambling behavior and develop personal independent support systems. Will provide orientation of program to potential clients, including HI/AIDS brief intervention and Tuberculosis.

**Knowledge, Skills and Abilities:**

- Knowledge of Chemical Dependency addiction as it applies to the Native American population.
- Knowledge and application of American Society of Addiction Medicine (ASAM) Patient Placement Criteria.
- Knowledge of (HIPPA) patient confidentiality regulations.
- Knowledge and application of the Diagnostic Statistical Manual (DSM) IV or most current edition.
- Knowledge of the Washington State Target reporting system.
- Ability to demonstrate basic computer knowledge including Word applications.
- Ability to effectively communicate with staff and other social service and referral entities.
- Ability to provide education and documentation of HIV/Aids brief risk intervention as per (WAC) 388.805.320.
- Ability to maintain continuing education requirements for CDP and Problem Gambler provider credentials.
- Ability to commit to upholding Chemical Dependency Professional ethics and standards.

**General Recruiting Indicators:**

- Must have Washington State certification as a Chemical Dependency Professional as per (RCW) code 18.25.20 and (WAC) code 246.12.020 and three years professional experience working with clients.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Must possess a valid Washington State Driver's License with the ability to obtain a Tribal Driver's Permit.
- Must be free of substance abuse for the past four years immediately prior to employment and maintain while employed. Any abuse of alcohol and/or drugs on or off duty by an employee may be cause for termination.
- No DUI infraction within the past four years.
- Must possess a current First Aid/CPR certificate or ability to obtain within thirty (30) days of employment.
- Required to pass a Washington State Patrol Criminal Background Check.