

**YAKAMA NATION HUMAN RESOURCE DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2013-177 **Issue Date:** 11-21-13 **Closing Date:** 12-06-13

Vocational Rehabilitation Counselor/Social Worker II

Vocational Rehabilitation

Department of Human Services

Hourly Wage: \$19.51/Full-Time/Regular

Responsible for professional educational/vocational counseling work for the program. Duties include carrying caseload in accordance with Vocational Rehabilitation policies and within the established policies of the Yakama Nation. Responsible for developing case histories on applicants by personal interviews, employer work and school records, or other available sources. Duties include working directly with medical professionals to set-up testing and evaluations to determine their eligibility for services. Works closely with consumers to establish a suitable vocational goal, and to set up and implement an individual plan for employment (IPE). Keep up-to-date confidential consumer records. Provide regular follow-up activities to keep case documentation current, document case activity, and intervenes or adjusts rehabilitation plan as necessary.

Knowledge, Skills and Abilities:

- Knowledge of vocational counseling, psychology, sociology; considerable knowledge of individual, conjoint and group psychotherapeutic techniques.
- Knowledge and understanding of chemical dependency counseling techniques.
- Considerable knowledge of the attitudes, problems and needs of Indian consumers.
- Thorough knowledge of and familiarity with the Yakama Language, culture and traditions.
- Knowledge of Tribal, local, state and federal laws applicable to the field of vocational rehabilitation and social work areas.
- Knowledge of available services for consumers that are eligible for services, doctors, hospitals, professionals, local agencies, etc.
- Thorough knowledge and field and clinical experience to be able to diagnose a problem at the in-take level.
- Ability to recognize mental health problems, behavioral disorders, social impairments, and organic and hereditary dysfunctions.
- Ability to effectively use social work professional skills objectively and insight.
- Ability to establish and maintain effective working relationships with co-workers, the general public and other professionals.
- Ability to recognize crisis situations and take appropriate actions.
- Ability to communicate effectively both in written and verbal communication.

General Recruiting Indicators:

- Four year degree from an accredited college or university with major course work in social work, education or health related fields. OR,
- Four years experience in human science and community service. OR,
- A combination of education and experience demonstrating the ability to meet the Knowledge, Skills and Abilities and some experience in the field of chemical dependency.

Necessary Special Requirements:

- Possession of a valid Washington State driver's license.
- Ability to pass a required criminal background check.
- Ability to pass a required pre-employment drug and alcohol test.