

**YAKAMA NATION PERSONNEL DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2014-022 **Issue Date:** 04-30-14 **Closing Date:** 05-20-14

**2<sup>nd</sup> Advertisement**

**Game Warden**

**Tribal Police**

**Department of Public Safety**

**Hourly Wage: \$22.59/Full-Time/Regular**

**Location: White Swan, WA**

Incumbent is responsible for enforcement of tribal laws and applicable laws to protect life, and private/public property. Is sworn commissioned officer subject to a 24-hour on-call status. Incumbent is primarily responsible for the protection and conservation of fish, wildlife, or other natural resources within the jurisdiction of the Yakama Nation. Incumbent enforces a variety of laws, regulations, and ordinances relative to natural resources, traffic, and criminal/civil matters. Work involves an element of personal danger during confrontations with violators, and requires the exercise of independent judgment and discretion during emergencies. Prepares reports, citations, statistical data, and logs. Appears in court; conducts investigations; makes arrests; patrols within the boundaries of the Yakama Reservation, off-reservation sites, in-lieu sites, and ceded areas.

**Knowledge, Skills and Abilities:**

- Knowledge of the Revised Yakama Code (RCY) and other laws and regulations.
- Ability to analyze situations quickly and objectively recognizing danger elements.
- Ability to cope with stressful situations and maintain firm control; remain tactful and respectful of individual rights.
- Knowledge of the Yakama Reservation and treaty areas.
- Ability to enforce laws relative to criminal and traffic violations.
- Ability to conduct on-the-scene investigations, aide persons in trouble, and render public services as needed.
- Ability to make arrests via a warrant or upon sufficient probable cause of a crime committed.
- Ability to communicate effectively to provide oral testimony in any tribal, federal, or state court and administrative proceedings.
- Knowledge, skill and proficiency in use of firearms; ability to meet firearms qualifications on a semi-annual basis.
- Knowledge, skill and proficiency in use of an emergency police vehicle; ability to meet qualifications of annual emergency vehicle operator's course.
- Ability to maintain effective working relationships.
- Ability to participate in mandatory training and meetings.
- Ability to develop skill in the care and use of law enforcement equipment (firearms, breathalyzer, radar, two-way radio, etc.).
- Ability to maintain confidentiality.
- Ability to communicate both verbally and written form.
- Ability to cope with stressful situations, be firm, tactful, and respect individual rights.
- Skill in report writing.
- Ability to work independently and productively with minimal supervision.
- Ability to practice and maintain reliability, dependability, and trustworthiness.

**General Recruitment Indicators:**

- Minimum: High School diploma or equivalent. Must be 21 years of age.
- Required to pass a pre-employment drug and alcohol test.
- Must possess a valid WA State Drivers license with ability to obtain a tribal driver's permit.
- Required to successfully pass a criminal background check; no misdemeanor or felony convictions.
- Required to have or immediately obtain minimum training requirements for position as required by Federal Regulations.
- Required to maintain a current basic first aid/CPR card.
- Must be in excellent physical condition and capable of sustained, strenuous physical exertion, as evidenced by annual physicals and Physical Efficiency Battery Training.
- Must have binocular vision correctable (Snellen) in each eye; near vision corrected or uncorrected must be sufficient to read Yeager type 11-14 inches.
- Keyboarding/typing skill at a minimum of 35 words per minute (wpm).

**Special Requirements:**

- Required to work irregular hours, overtime, weekends, holidays, and rotating shifts.
- Required to attend and successfully complete mandatory training.
- Must understand the position and working condition to consider the impact on personal lifestyle and family.
- Required to wear departmental uniform.
- Required to sign a code of conduct and understand sanctions for misconduct.