

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2014-046 Issue Date: 04-08-14 Closing Date: 04-21-14

Fish Biologist II
YN Fisheries FRM
Department of Natural Resources
Hourly Wage: \$24.59/Full-Time/Regular
Location: Toppenish, WA

Responsible for research and management related to fisheries resources in the forested area of Yakama Reservation.

Knowledge, Skills and Abilities:

- Knowledge of the life histories of anadromous and resident fishes of the Pacific Northwest.
- Knowledge of fisheries management principles.
- Knowledge of hydrologic principles and their relationship to fish habitat requirements.
- Skill with specialized equipment and analytical tools used in hydrology, fish population assessment and habitat evaluation.
- Knowledge and skill in project planning, budgeting and management.
- Familiarity with the National Environmental Policy Act and Endangered Species Act, and with government agencies implementing these acts and other regulations pertaining to fisheries and water resource management.
- Ability to make formal, scientific presentations of original findings and the work of others, both orally and in writing.
- Ability to make effective oral and written presentations to non-technical audiences.
- Ability to plan, promote, organize and implement project independently.
- Sensitivity to Tribal culture and values, and the ability to work with and bring together individuals from diverse cultural and professional backgrounds.
- Ability to handle difficult private and public situations with firmness, tact and courtesy.
- Effectiveness as an advocate for fisheries resources in the face of opposition finding alternative means when necessary to achieve goals and remain productive.
- Ability to plan, organize, evaluate and control the work of technical and clerical subordinates.
- Ability to travel and to work outdoors under various weather conditions, and to perform physical labor.

General Recruiting Indicators:

- A Bachelor of Science degree in fisheries or a closely related field with four years of successful experience as a professional fisheries biologist. A Masters of Science degree in fisheries or a closely related field may substitute for up to two years of experience.

Necessary Special Requirements:

- Possession of or ability to obtain a valid Washington State Driver's License and Yakama Nation driver's permit.
- Ability to pass a pre-employment drug and alcohol test.
- Ability to pass criminal background checks (if applicable).