

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2014-081 **Issue Date:** 05-20-14 **Closing Date:** 05-28-14

Cultural Specialist
Two (2) Positions
CCAP-Camp Chaparral
Department of Health & Human Services
Hourly Wage: \$14.56/Full-Time/Temporary
Location: Camp Chaparral/YN Closed Area

Incumbent participates as part of the core cultural team responsible for the cultural curriculum. Ensures the cultural curriculum is appropriate for children's age and development levels and that the content of the learning activities accurately reflect Yakama culture and traditions. Coordinates, collaborates, and communicates with other Cultural Specialists to ensure the children have high quality cultural teaching that includes, but does not limit, Yakama Language, legends and stories, natural foods, medicines, spirituality, dress, shelter, economy, arts and crafts, drumming, singing, and dancing. Topics on Yakama Tribal Government, history, and contemporary life may also be presented. Incumbent uses cultural teachings to enhance children's self-esteem. People from local communities may appear for special activities and presentations.

Knowledge, Skills and Abilities:

- Knowledge of traditional Yakama culture which includes spirituality, language, customs, practices, beliefs, teachings, natural foods, medicines, dress, shelter, economy, arts, & crafts, singing, dancing, drumming, and games.
- Knowledge of the Yakama People, Reservation, and Ceded Area.
- Knowledge of the Yakama Nation government, historical events, and treaty.
- Skill in planning, organizing, implementing and evaluating lesson plans appropriate for age and developmental levels of children from pre-school through grade eight.
- Skill in reading, writing, and basic math.
- Skill in patience, listening, and comprehension.
- Skill working cooperatively as a team member.
- Skill in communicating positively with children.
- Ability to observe and quickly analyze what is happening in an activity and, if necessary, takes appropriate action to maintain the quality of the activity for the children's benefit.
- Ability to communicate positively in writing and orally with children, parents, and other staff.
- Ability to appreciate children and how the different ages develop.
- Ability to encourage and apply positive feedback to children and aid in developing self-esteem and self-worth.
- Ability to be patient, tolerant, and helpful to children.
- Ability to have a sense of humor.
- Ability to lead, supervise, and guide children in daily activities.

General Recruiting Indicators:

- Must be mature, stable, and prudent in action, judgment, and behavior.
- Required to pass a pre-employment drug and alcohol test.

Necessary Special Requirements:

- Enrolled Yakama Indian Preference.
- Must be drug, alcohol and tobacco free.
- Must not have a history of child abuse or neglect.
- Must have a current First Aid/CPR card or able to obtain one 2-weeks prior to camp.
- Must have a current Food Handlers card or able to obtain one 2-weeks prior to camp.
- Must have a valid WA State Driver's License.
- Required to pass a criminal background check.