

**YAKAMA NATION HUMAN RESOURCES  
JOB ANNOUNCEMENT**



Announcement # 2014-112 Issue Date: 06-30-14 Closing Date: 07-07-14

**Early Childhood Specialist**  
**Yakama Nation Head Start**  
**Department of Health & Human Services**  
**Hourly Wage: \$17.70/Full-Time/Regular/Supervisory**  
**Location: Wapato, WA**

Specializes in the field of Early Childhood Education. Coordinates and Teaches at all Head Start Centers. Serves as an itinerant advisor assisting teachers/teachers assistants. Implements program goals. Provides efficient and effective delivery of comprehensive services to low-income children and their families. Work is performed in conformance with the Child Development Associate (CDA) Program and Head Start Performance Standards. With emphasis on child health, and developmental services, education, early childhood development, safety, nutrition, and child mental health. Assists teaching staff to identify instructional objectives, useful teaching methods in class presentations, and evaluation of lesson plans. Interacts with children, parents, Early Childhood & Health Team and other staff.

**Knowledge, Skills and Abilities:**

- Knowledge of early Child Development theories/practices, of Child Development Associate.
- Program (CDA), Head Start Performance Standards and the Yakama Indian Nation Tribal Personnel Policies and Procedures.
- Ability to establish and maintain standards of professionalism and confidentiality, in dress appearance, attitude, and presentation.
- Ability to communicate effectively in writing and orally and ability to integrate with other team members.
- Ability to establish and maintain effective working relationships with all Head Start Staff and the general public.

**General Recruiting Indicators:**

- Must have BA Degree in Early Childhood Development Association credential.
- Have at least one year of management experience, & two years of successful teaching experience.
- Must pass Washington State Criminal Background Check.
- Must possess a valid Washington State Driver's License and driving abstract and be insurable under the Yakama Nation Insurance Program.
- Must have a Physical examination (TB) skin test, to ensure physical and mental health.
- Poses First Aid /CPR and Food handlers Card or ability to obtain.
- Must pass a pre-employment drug and alcohol test.