

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2015-085      **Issue Date:** 05-01-15      **Closing Date:** 05-14-15

**Fish Culturist II (4) Positions**  
**Yakama Nation Fisheries FRMP**  
**Department of Natural Resources**  
**Hourly Wage: \$14.56/ (2-Positions) RFT/ (2-Positions) TFT**

The Fish Culturist II performs a variety of technical tasks associated with managing valuable fish stocks at the Marion Drain Sturgeon Hatchery, spawning, incubation and rearing facility located near Toppenish, WA. The incumbent supports the Hatchery manager in producing White Sturgeon annually for both commercial markets and the Mid-Columbia supplementation program. Duties include the collection and spawning of brood stock, incubation and egg handling, administering treatments, biological sampling, feeding, marking, fish transport and release. Hatchery maintenance duties are a key responsibility of this position and include cleaning ponds, filters and screens and maintaining pumps and small engines.

**Knowledge, Skills and Abilities:**

- Knowledge of fish rearing facilities including pumps, wells, adult holding ponds, pollution abatement equipment and predator control measures.
- Knowledge of care and propagation of fish.
- Working knowledge of fish pathology, disease diagnosis and treatment.
- Working knowledge of the methods, techniques, tools and equipment related to fish culture including nutritional requirements and feeding regimes.
- Skilled in developing and maintaining hatchery records.
- Ability to operate and maintain machinery and equipment used in hatchery operations.
- Ability to understand and carry out written and oral instructions.
- Ability to determine amounts and frequency of feeding to produce optimum fish growth.
- Ability to perform physically demanding work in and around deep, cold, fast moving water in all weather conditions.

**General Recruiting Indicators:**

- Minimum of High School Diploma or equivalent and two years of fish hatchery experience.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Required to pass a pre-employment background check.
- May be required to work variable hours, long days, early mornings, holidays and weekends as the work dictates.
- Work requires close proximity to cold, deep or fast moving water.
- The nature of this position subjects the incumbent to limited exposure to chemicals used in the treatment of fish or disinfection of fish handling equipment to prevent or control fish diseases.
- Must be able to work effectively in a multi-cultured environment.
- Must possess and maintain a valid Washington State Driver License with the ability to obtain a Tribal Drivers Permit.
- Must be able to obtain a CDL in order to operate the fish liberation tank truck.