

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2015-086 **Issue Date:** 05-05-15 **Closing Date:** 05-18-15

Weed Control Technician I
(2) Two Positions
Wildlife Resource Management
Department of Natural Resources
Hourly Wage:\$12.58/Temporary/Full-Time

The weed technician will assist the Program Manager, program supervisors, and other support staff in the protection of Yakama Nation natural resources from the invasion of alien plant species. Under the direction the Program Manager, program supervisors and in conjunction with other support staff, the week technician will perform all duties and tasks as assigned in accomplishing the mission statement and overall goals and objectives of the Wildlife/Vegetation & Range program.

Knowledge, Skills and Abilities:

- Knowledge of the geographic landscape of the Yakama Reservation.
- Knowledge of the principles of Integrated Weed Management.
- Knowledge of Federal, State, and local agencies involved in the use of pesticides, weed control, and vegetation management practices.
- Skill in operating Tribal vehicles and weed control equipment under extreme and adverse weather conditions.
- Ability to carry 25 pound back pack and operate vehicles on rough terrain.
- Ability to record data and keep accurate chemical application logs and reports.
- Ability to calibrate spray equipment and a coherent and strict following and understanding of working EPA pesticide labels.
- Ability to work cooperatively with outside entities as well as fellow employees.
- Ability to understand and execute oral and written instructions.
- Ability to work independently with outside entities as well as fellow employees.
- Ability to understand and execute oral and written instructions.
- Ability to work independently, using sound judgment and abiding by safety practices in carrying out assigned duties.
- Ability to function independently and constructively under extreme and adverse weather conditions.
- Will work with other Tribal programs and outside entities in a cooperative manner.
- Expected to understand and implement Integrated Weed Management principles and apply them to areas within the Yakama Nation Reservation & Ceded areas.
- Integrated weed management will require skills in various climates and topographically challenging management areas.

General Recruiting Indicators:

- Minimum of at least two years of actual background work experience in the Agricultural field, or Forestry environments, and related work with pesticide applications, weed control and Vegetation Management measures. OR,
- Any combination of education and experience which would demonstrate the ability to perform the work.
- Required to pass a pre-employment drug and alcohol test.

Special Requirements:

- The weed technician will be expected to obtain a public operator/consultant pesticide applicator's license by testing through the WA State Department of Agriculture. Further testing will be required to add endorsements to the license for specific applications (i.e. aquatic and roadside endorsements).
- Position will require attendance at training and education seminars to stay current with licensed certification level.
- Must possess a valid WA State Driver License with ability to obtain a Tribal Drivers Permit.
- Applicants must possess or have the ability to obtain a WA State Department of Agriculture pesticide license within 6 months of hire.