

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2015-110 **Issue Date:** 05-27-15 **Closing Date:** 06-11-15

Natural Resources Protection Officer
Public Safety
Department Public Safety
Hourly Wage: \$22.59/Regular/Full-Time

The Natural Resources Protection Officer is a fully-certified enforcement officer responsible for the protection and conservation of fish, wildlife, timber and other natural resources within the jurisdiction of the Yakama Nation. The officer enforces a variety of laws, regulations and ordinances involved with different aspects of natural and cultural resources. As an officer incumbent is required to prepare reports, citations, statistical data, logs, appear in court; conduct investigations, make arrests; patrol and monitor fish and wildlife, timber sale activity or other natural resources activity; interpret and implement laws; maintain public contacts; coordinate work with the enhancement program or other projects involved with duties and the use of sound judgement and discretion in the performance of assigned duties.

Knowledge, Skills and Abilities:

- Knowledge of the Yakama Indian Reservation, treaty site areas and terrain and reservation habitat.
- Knowledge of Yakama Nation culture.
- Knowledge of the Code of Federal Regulations, Title 25.
- Knowledge of the Yakama Nation Law & Order Code.
- Knowledge of operation of equipment, two-way radio communication, firearms, all-terrain vehicles, snowmobiles, boats or other property.
- Skills in communicating clearly, orally and in writing.
- Skills in understanding and following direction given by superiors.
- Ability to learn, read and understand laws, ordinances and rules and to respect individual rights.
- Ability to adhere to strict confidentiality.
- Ability to use sound judgment in evaluating situations.

General Recruiting Indicators:

- Requires a high school diploma or equivalent and be at least 21 years of age with at least 3 years work experience in law enforcement.

Special Requirements:

- Required to pass a pre-employment drug and alcohol test.
- Required to successfully pass a pre-employment criminal background check with no misdemeanor or felony convictions.
- Must possess certification of basic police officer training.
- Required to possess First Level Supervisor Certification or successfully pass within 6 months of hire.
- Must possess a valid Washington State Driver License with the ability to obtain a valid Yakama Tribal Drivers Permit.
- Required to maintain basic First Aid and CPR cards.
- Required to wear a department uniform.
- Required to take an annual physical and PEB training.
- Must be willing to work irregular hours, overtime, weekends, holidays and rotating shifts.
- Must be willing to attend and successfully complete mandatory training(s).
- Must understand the position and working conditions and consider the impact on personal lifestyle and family.
- Required to sign a code of conduct and understand sanctions for misconduct.