YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT

Announcement # **2015-218** **Issue Date:** **11-18-15** **Closing Date:** **11-24-15**

Behavioral Therapist I
Behavioral Health
Department of Human Services
Hourly Wage: $21.50/Regular/Part-Time

Responsible to support direct treatment services to children and families who qualify for mental health services. Process includes assisting with family systems assessment, diagnosis, developing a formal treatment plan and providing specific treatment to individuals and families at the Therapist II and III request. Serves as a liaison between other professionals, tribal organizations/agencies, community organizations, schools, law enforcement and state agencies. Responsible for documenting in patient files of service episodes, collateral contract and all other patient events within HIPAA requirements. Conducts trainings on wellness, public awareness and other relevant mental health trainings arranging community organization events collecting data for accountability.

Knowledge, Skills and Abilities:

- Knowledge of basic social work principles, practices and professional standards of providing clinical mental health services to tribal communities.
- Knowledge of patient case management practices.
- Knowledge and ability of helping clients/patients reflect on issues to assist them make positive changes.
- Knowledge, skill and ability to document in patient medical files, HIPAA laws, medical terminology and EHR standards.
- Knowledge of community organization, community outreach and community development.
- Knowledge of local community resources and how to access them.
- Knowledge, skill and ability to work with Yakama children, families and community on a comprehensive level.
- Knowledge of Medicaid/Medicare Health Care Standards.
- Ability to work in a high stressful environment.
- Ability to demonstrate strong public speaking skills, training skills and communication skills.
- Ability to deescalate a volatile hostile client/patient episode therapeutically.

General Recruiting Indicators:

- Minimum of a Bachelor's Degree in Social Science field OR an Associate of Arts degree with at least 4 years of related work experience providing patient/client care may substitute.

Special Requirements:

- Required to pass a pre-employment drug and alcohol test.
- Required to pass a pre-employment background check.
- Must possess a valid Washington State Driver License with the ability to obtain a valid Yakama Tribal Drivers Permit.