

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2016-032 **Issue Date:** 03-03-16 **Closing Date:** 03-16-16

Fire Control Worker IV
Fire Management
Department of Natural Resources
Hourly Wage: \$16.05/Temporary/Full-Time/Seasonal

Incumbent is responsible for the supervision and direction of a full range of fire preparedness and operation activities, i.e. pumper and general crew operations. The position is a working leader of hand engine, and prescribed fire crews, work projects or tasks. At entry level, the position is primarily a Fire Control and Supervisory training position with a minimum of exposure to other functions. Work is assigned and reviewed on a day-to-day basis as determined by performance. Work is reviewed for adequacy, accuracy, compliance with instructions, and to ensure employee is properly oriented and developing ability for more responsible assignments.

Knowledge, Skills and Abilities:

- Must have a working knowledge of the operation and routine maintenance of all fire management automotive, pumper, Mark III pumps, power saw and gasoline generator equipment.
- Knowledge of strategies, tactics and suppression methods used in containment and control of wildland fires in order to relay assignments to crew members, accurately evaluate rapidly changing fire circumstances, determine when/if additional forces may be needed or determine when circumstances warrant withdrawal of crew to a safe location.
- Knowledge of fire behavior including cause of fire, influences to temperature, humidity, wind, topography, slope, fuel moisture conditions, and fuel types in order to know where to attack the fire, build fire line and where to be positioned to manage a wildland fire.
- Detailed knowledge of the methods and procedures associated with wildland fire suppression and management to resolve a full range of irregular or problem situations when suppressing fire.
- Specific technical knowledge of firefighting such as but not limited to, fire engine and pump operations, handcrew operations and/or helicopter operation to enable the incumbent to function in assigned capacities and to instruct or lead others in those duties in necessary.
- Specialized knowledge and necessary certification in areas of tree falling, bucking, limbing, and saw repair.
- Knowledge of tactical methods and techniques for use of water and additives in controlling and mopping-up fires in order to efficiently and effectively accomplish operations where water is in short supply.
- Ability to communicate with crew members, general public, other crews, overhead, and fire staff either by oral or written communications to effectively interact with people at all levels, internal and external to the organization.
- Ability to operate fire engine hydraulic systems, form and chemical application systems, taking into consideration the effects of evaluation, friction loss, pressure, pumping mechanisms, hose threads, apparatus differences, operating procedures for hose lays and to operate equipment for peak performance and utilization.
- Skill in the use of hand tools such as Pulaski, shovel, McLeod, and power tools including chainsaws, portable pumps to build fire line to control wildland fire and to perform other non-fire related duties engaged in firefighting or preparation for such assignments.

General Recruiting Indicators:

- Will be required to take and pass a physical examination for fire suppression duties.
- Position is subject to adjusted work week and hours including Saturday, Sunday and Holiday duty; also will be subject to prolonged and often stressful work hour following normal regular 8hour workday.
- Must have the ability to take and pass a pre-employment drug and alcohol test.
- Must take and pass at the arduous level the Work Capacity Pack Test.
- Must have a valid and clear Washington State Driver License with ability to obtain a Tribal Drivers Permit.
- The length of employment dependent upon funding.

Work Environment: the work is primarily performed outdoors in forest and desert environments in steep terrain where surfaces may be extremely uneven, rocky, or covered by vegetation. Temperatures commonly exceed 100 degrees F and fall below freezing. Risks includes smoke inhalation, fire entrapment, snake and insect bites and stings, exposure to weather elements, dust and smoke, poor bivouac and eating situations under and unpredictable set of circumstances. Incumbent may be required to live in backcountry camps for extended periods of time. The hazardous nature of the job requires that protective clothing be work (hard hat, gloves, boots, flame retardant clothing, and other personal protective equipment). Work may be require travel by light fixed-wing or rotor aircraft.