

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2016-195 **Issue Date:** 10-13-16 **Closing Date:** 11-02-16

Fisheries Biologist I / II
YN Fisheries YKFP
Department of Natural Resources
Hourly Wage: I \$23.71- II \$24.90/Regular/Full-Time
Location: Klickitat, WA

Responsible for development and implementation of salmon and steelhead population, habitat, and hatchery monitoring and evaluation activities in the Klickitat River subbasin. Duties include fieldwork related to fish population monitoring and habitat surveys, field crew oversight & supervision, fish tagging & marking, data management and analysis, and preparation

Knowledge, Skills and Abilities:

- Knowledge of the life histories of anadromous and resident fishes of the Pacific Northwest.
- Knowledge of fisheries management principles, fish habitat requirements, and watershed management principles.
- Knowledge and experience using specialized equipment and analytical tools used in fish population and habitat data collection and assessment. Includes fish identification skills, knowledge of adult and juvenile fish handling techniques, knowledge of fish habitat measurements, and knowledge of experimental design and statistical methods for biological science.
- Knowledge of and ability to effectively utilize computers and field data collection devices, including: fish tagging and marking equipment; GPS units; mapping and spatial analysis in GIS; formatting, transferring, and organizing information using computer software such as Microsoft Excel, Access, PowerPoint, and Word, and ArcGIS.
- Ability to effectively manage and supervise daily work activities and foster productivity of assigned technicians.
- Ability to successfully supervise and deal with personnel problems as they arise.
- Ability to independently complete work activities without direct supervision.
- Ability to conduct literature reviews, follow written and oral instructions, and communicate effectively verbally and in writing.
- Knowledge and experience in project planning, budgeting and management.
- Knowledge of and experience working with the National Environmental Policy Act and Endangered Species Act, and government agencies implementing them and other regulations pertaining to fisheries and water resource management.
- Ability to make formal, scientific presentations both orally and in writing and to make effective oral and written presentations to non-technical audiences.
- Ability to work with individuals from diverse cultural and professional backgrounds, and to show sensitivity to tribal culture and values.
- Ability to handle difficult private and public situations with firmness, tact, and courtesy.
- Ability to work outdoors in various weather conditions and perform physical labor. Includes safe and effective operation of hand and power tools.
- Ability to safely work in river environments, including wading and use of rafts and boats.

General Recruiting Indicators:

- **Biologist I** Requires a Bachelor's degree in fishery science, biology, or a closely related field AND two years related work experience or similar professional position or grade.
- **Biologist II** Requires a Bachelor's degree in fisheries science, biology, or a closely related AND four years related work experience as a Biologist I, or similar professional position or grade.
- **Or, Biologist I/II** A Master's degree in fishery science or biology, or a closely related field, may substitute for up to two years of experience.

Necessary Special Requirements:

- Required to pass a pre-employment drug & alcohol test.
- Must be in good physical health and have ability to work long hours under various weather conditions without direct supervision.
- Must possess or obtain a valid Washington State Driver License and Yakama Nation drivers permit.
- Yakama enrolled preference.