

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2016-207      **Issue Date:** 10-31-16      **Closing Date:** 11-21-16

**Dental Hygienist**  
**LaTisha Medicaid**  
**Department of Human Services**  
**Hourly Wage: \$33.37/Regular/Full-Time**

The Dental Hygienist must be a licensed professional with hands-on preventive healthcare abilities. The Dental Hygienist will work as an independent contractor at the Yakama Indian Health Center, White Swan Sub Station and at various Head Start Centers. The Dental Hygienist will examine, clean and polish teeth, note conditions of decay, disease and deviations from normal oral health. Hygienists teach patients how to prevent dental problems, emphasizing the importance of good nutrition, proper brushing, and regular dental checkups. The Dental Hygienist will give fluoride treatments, apply sealants, and may take and process X-rays. Ensure the work setting is a clean, well-lit pleasant environment. Work requires people contact, and ability to work with children and their guardians, the general public, and other dental team members. Must be able to work independently.

**Knowledge, Skills and Abilities:**

- Knowledge of Yakama Nation Personnel Policies and Procedures
- Knowledge of Indian Health Center Rules and Regulations
- Knowledge of I.H.S. Dentrix client information system.
- Ability to learn the I.D.C. coding system to enter dental encounters for billing purposes.
- Knowledge and ability to bill Medicaid/third parties for dental services for each client.
- Ability to work independently
- Ability to calm nervous patients and have good listening and communication skills

**General Recruiting Indicators:**

- Requires a valid WA State Dental Hygienist License AND two years of professional work experience as a dental hygienist.

**Special Requirements:**

- Must possess a current CPR/First Aide card.
- Washington State Driver's license and have proper vehicle insurance
- Must carry own malpractice insurance.
- Must pass a pre-employment drug and alcohol test.
- Required to pass a criminal background check.
- Yakama enrolled preference.