

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**

Announcement # 2019-203 **Issue Date:** 08-16-19 **Closing Date:** 08-22-19



Therapist II
Behavioral Health
Department of Human Services
Hourly Wage: \$23.71/Regular/Full-Time
Location: Toppenish

This position will have responsibility for working with individuals and groups to promote optimum mental and emotional health. May help individuals deal with issues associated with addictions and substance abuse, family, parenting, and marital problems, stress management, self-esteem, suicidal ideations, victims of crime, anger management, Domestic Violence Perpetrator treatment (limited); and aging.

Examples of Work Performed:

- Assist in development of the intake assessment, diagnosis, ongoing brief, and community support services including case management, to identify children, families, and adults in a culturally competent manner within the most appropriate environment while maintaining a minimum of 50% work hours in billable services hours.
- Provide services, assessments, individual, family and group therapy for all required populations such as children, adolescents, adults, elderly, GBTLA, and veterans in a variety of settings including: office, IHS clinic, local Hospitals, Tribal Court, Tribal Corrections, homes and some off reservation settings.
- Develops and implements treatment plans which focus on client strengths, needs, and goals within the briefest time frame for successful achievement.
- Modify treatment activities or approaches as needed to comply with changes in clients' status.
- Establish and maintain working relationships with other tribal programs as well as relevant non-tribal programs that could be a potential resource for our families.
- Participate in supervision, multi-disciplinary team staffing, trainings, and psychiatric consultations as required.
- Provide services and maintain records to meet level of care standards and agency policies.
- Maintain monthly statistics, complete evaluation criteria as required by contracts, and participate in the reports as needed at the end of the fiscal year.
- Coordinate with other healthcare providers, agencies and community resources in order to create a thorough treatment plan.
- Write reports to court, school, or other community agencies as necessary.
- Counsel clients or patients, individually or in group sessions, to assist in overcoming dependencies, adjusting to life, or making changes.
- Other duties as assigned.

Knowledge, Skills and Abilities:

- Knowledge of the basic principles, practices, and professional standards of providing clinical behavioral/mental health services to tribal communities.
- Knowledge of completing documentation not limited to: treatment plans, assessments and service authorizations.
- Knowledge of documenting in patient medical files, HIPAA laws, medical terminology and EHR
- Knowledge of the Yakama Nation Personnel Policies.
- Knowledge and proficiency in computer use.
- Ability to make professional evaluations, decisions, and recommendation for treatment planning and implementation.

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- Ability to establish and maintain effective working relationships with other department staff, supervisors/managers and the general public.
- Ability to prepare accurate, comprehensive and detailed reports and correspondence.
- Ability to meet the public and address problems, issues, and complaints tactfully, courteously and effectively.

Minimum Requirements:

- Master's degree in Education, Social work, Psychology, or related field.
- One year of related clinical experience working with children, families, and other individuals psychosis and/or other behavioral health issues.
- Must have associate/affiliate status through Washington State Department of Health. Full licensure must be acquired within the timeframe established by the Department of Health and Director.
- Must possess a valid Washington State Driver's License.
- Must maintain strict confidentiality.
- Required to pass pre-employment drug test.
- Required to pass pre-employment background check.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.