

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2019-210 **Issue Date:** 08-14-19 **Closing Date:** 09-04-19

Fire Operations Specialist
Fire Management
Department of Natural Resources
Hourly Wage: \$17.70/Regular/Full-Time

Incumbent will be a first responder to wildland fire incidents and will relay best plan of action to FMO/AFMO. They will be required to work an alternative work schedule during fire season and during unanticipated incidents night shift also will be on-call as a Duty Officer. The Incumbent will fill the role as a Heavy Equipment Boss or IA Incident Commander on new and beginning incidents. They will be tasked with working with neighboring agencies on wildfire ownership, jurisdiction, resource needs, and conveying information to FMO/AFMO.

Work is primarily performed outdoors in forest and desert environments and steep terrain where surfaces may be extremely uneven, rocky, or covered by vegetation. Temperatures commonly exceed 100 degrees F or can fall below freezing. Risks include smoke inhalation, fire entrapment, snake and insect bites, stings, falling-rolling-burning material, and exposure to excessive machinery noises. Must be able to adjust and cope with weather elements, dust, smoke, poor sleeping conditions and eating conditions under unpredictable circumstances. May be required to live in backcountry camps for extended periods of time. Job requires protective flame retardant clothing, hard hat, gloves, boots, and other personal protective equipment. May require travel by light-fixed-wing or rotor aircraft.

Knowledge, Skills and Abilities:

- Knowledge of operation and routine maintenance of all fire management equipment (automotive, pumper, Mark III pumps, power saws, gasoline generator equipment, hand tools such as a Pulaski, shovels, McLeod, power tools, etc.)
- Knowledge of wildland fire suppression methods & strategies, fire behavior including causes of fire, influences of temperature; humidity; wind; topography; slope; fuel moisture conditions, and fuel types.
- Knowledge of and firefighting experience with fire engine and pump operations, hand crew operations, and/or helicopter operations.
- Knowledge and certification in tree falling, bucking, and limbing.
- Knowledge of tactical methods & techniques for use of water & additives used to control and mop-up fires efficiently when water is in short supply.
- Knowledge of fire behavior at the S290/390 (Intermediate Fire Behavior/Fire Behavior Calculations) level, predictions methods, fire management planning, strategies and tactics.
- Knowledge of range and forestry technician responsibilities that can assist in performing a variety of work tasks such as hazardous tree removal, fuel reduction, prescribed burning, recreational area upkeep, wildlife and watershed principles.
- Knowledge of agency and interagency qualifications, positions task book requirements, certification standards and procedures adopted by the National Wildfire Coordination Group (NWCG).
- Knowledge and skill in standard first aid procedures.
- Knowledge of interagency fire organizations such as Northwest Coordination Group, National Interagency Coordination Center, Geographical Area Coordination Center, state, and local governmental programs that facilitate fire operations in a multi-jurisdictional setting.
- Knowledge of the Yakama Reservation Fire Operations Plan, YN Personnel Policy Manual, Code of Federal Regulations, Bureau of Indian Affairs Manual, state statutes, Interagency Standards for Fire and Fire Aviation Operations.
- Ability to quickly evaluate rapidly changing fire circumstances and be decisive in requesting additional crews or withdrawing from fire scene.

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- Ability to communicate effectively orally and in written form.
- Ability to operate fire engine hydraulic systems and foam & chemical applications systems. Considers effects of elevation, friction loss, pressure, pumping mechanisms, hose threads, apparatus differences, and operating procedures for hose lays.
- Ability to attend and pass scheduled training to maintain performance and certification requirements needed for this position.
- Ability to lead and provide on-the-job training to crews on fire suppression safety techniques, applications, methods, procedures, and principles.
- Ability to perform basic computer skills and access email, internet, and fire information databases and programs.

Minimum Requirements:

- Certification as a Task Force Leader (TFL) and Strike Team Leader Engines (STEN).
- Certification as a Heavy Equipment Boss (HEQB) is required.
- Certification as an Incident Commander Type 3 (ICT3) Or Trainee is required.
- Must have a First Aid/Blood born Pathogen card or able to obtain the first year of employment.
- Required to pass a fire physical examination for arduous duties.
- Must be able to pass a Work Capacity Test (Pack Test).
- Position will have adjusted work days and hours that includes weekends and holidays. Subject to prolonged hours exceeding an 8 hour work day.
- Required to pass pre-employment drug test.
- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Nation Tribal Driving Permit.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.