

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**

Announcement # 2019-211 **Issue Date:** 08-14-19 **Closing Date:** 08-27-19



Special Education Teacher
Tribal School
Department of Human Services
Hourly Wage: \$28.83/Regular/Full-Time

The job of the Special Education teacher is established for the purpose of providing support to the instructional process by serving as a teacher with specific responsibility for developing special education students' success in academics, interpersonal skills and activities of daily living, supervising students within the classroom and other assigned areas, developing lesson plans and delivering group and individual student instruction within established curriculum guidelines. Collaborate with other Education Specialists, Professional staff and administrators in addressing instructional and/or classroom issues and responding to a wide range of inquiries from students, parents, or guardians regarding instructional program and student progress.

Knowledge, Skills and Abilities:

- Knowledge of basic math, including calculations using fractions, percent, and/or ratios, read a variety of manuals.
- Knowledge of pertinent laws, codes, policies, and/or regulations, personnel processes standard business practices age appropriate student activities.
- Knowledge of safety practices and procedures, conflict resolution and stages of child development behavior.
- Knowledge of codes, laws, rules, regulations and policies.
- Knowledge of health standards, community resources, school safety and security practices.
- Skills in facilitating meeting, interviewing techniques and practices, investigating problems, planning agendas/meetings.
- Skills in planning and managing projects preparing and maintaining accurate records.
- Skills in operating standard office equipment including using a variety of software applications.
- Skills in critical observation, discipline policies, enforcing rules and regulations, and required resources.
- Ability to routinely gather and/or classify data and use job-related equipment.
- Ability to communicate effectively both orally and in writing.
- Ability to schedule a number of activities, meetings, and/or events.
- Ability to routinely gather, collate, and/or classify data and use job-related equipment.
- Ability to write documents following prescribed formats and/or present information and understand complex, multi-step written and oral instructions.

Minimum Requirements:

- Bachelor's Degree in Special Education or related field.
- Must possess a valid Washington State Teachers Certification with Special Education endorsement.
- Job related experience with increasing levels of responsibility.
- Required to pass pre-employment drug test.
- Required to pass a background check according to Yakama Nation Tribal School requirements.
- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Nation Driving Permit.
- Must have First Aid/CPR card.
- Must have no history of child abuse or neglect.
- Must have no history of drug or alcohol abuse.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.

Preferred Requirements:

- Master's Degree with Special Education endorsement.
- Designated Subject Matter Endorsement.