

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2019-216 **Issue Date:** 08-16-19 **Closing Date:** 08-30-19

Archaeologist II
Environmental Restoration Waste Management
Department of Natural Resources
Hourly Wage: \$27.46/Regular/Full-Time

The position supports the YN ER/WM Program under the cooperative agreement between the Yakama Nation (YN) and the US Department of Energy (DOE) through the identification, evaluation, and conservation of archaeological sites and cultural places along the Hanford Reach Columbia River area to protect and enhance the culture of the YN as described in the Treaty of 1855. Incumbent will need to appropriately represent Yakama Nation interests in the realm of federal and state compliance with cultural resources laws and regulations for these projects. Coordinate with Tribal Historic Preservation Office, responses for Federal, State and Local Agencies initiating consultation with the Yakama Nation, per Section 106 of the NHPA. May participate and/or serve as Field Director on archaeological fieldwork, i.e., survey inventory, evaluative testing, mitigation/treatment activities, and should be proficient in all phases of archaeological projects including site recording, mapping, photography, site interpretation, and post-field artifact processing. The Incumbent may assist in report preparation following fieldwork. The incumbent should be proficient with GPS and GIS technology and graphics programs.

Knowledge, Skills and Abilities:

- Knowledge of the Yakama cultural practices and the complex geographic of the Yakama reservation and Hanford reservation.
- Knowledge of contemporary archaeological methods and theories especially as they relate to the Columbia Basin.
- Knowledge and experience in Archaeological Survey and data recording.
- Knowledge of Archaeological test excavation for eligibility determination using Department of Interior Criteria of significance and eligibility according to Section 106 National Historic Preservation Act, as amended (NHPA).
- Knowledge of the historical relationship of the Yakama Tribal Government and organization structure.
- Knowledge and experience in reading USGS topographic maps, using 35mm and digital cameras using surveying instruments.
- Knowledge of the Treaty of 1855 and the case law or common law developed since its signing.
- Knowledge of/or familiarity with the process of implementing Section 106 of the National Historic Preservation Act as described in 36CFR800.
- Knowledge of anthropological ethics, including an ability to respect and support the sovereignty of the Yakama Nation.
- Knowledge of other cultural resource laws and regulations, including, NEPA, ARPA, NAGPRA, and AIRFA.
- Knowledge of the methods, principles, and techniques associated with the archaeological profession and experience in conducting various CRM tasks, i.e., inventory, evaluation, development of treatment plans.
- Knowledge of lithic technology as it applies to stone tool manufacture and a familiarity with the working key classification of prehistoric stone tools of the Columbia Basin.
- Knowledge of GIS project and geo-database development, cartography and data analysis and ability to GPS site recordings.
- Knowledge of the difference between policy, management, and technical level issues and ability to act on that knowledge appropriately.
- Skills in PC applications, especially use of e-mail required, with proficiency in the use of MS Access, Excel, Word, Global Positioning System technology, and ArcView GIS programs.
- Ability to monitor Project activities to identify possible unknown cultural resources to ensure that project activities stay within Area Potential Effect (APE) boundaries.
- Ability to express ideas in presentation both oral and written to advocate for cultural resource protection.
- Ability to plan and conduct multiple cultural resource management compliance tasks and projects within allocated timeline.
- Ability to review and provide comments on Are of Potential Effect (APE) reports and Cultural Resources Reports prepared by contractors, to ensure that documents and field methods meet standards in compliance with Section 106 of NHPA.

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- Ability write and produce technical reports to professional standards, including knowledge of appropriate writing style and layout, citation procedures, map preparation, and preparation of final, publishable documents.
- Ability to respect traditional tribal standards for personal interaction.
- Ability to conduct a professional behavior during all encounters with other tribal employees and agency staff.
- Ability to work independently under closing date stay and within a scope of work within allocated timeline.
- Experience with a tribal cultural resources program and familiarity with Traditional Cultural Properties compliance process preferred.
- Assesses proposed fire suppression tactics for potential impacts on tribal cultural properties.
- Familiarity with relevant cultural resources laws and regulations and Native American cultural resources issues, i.e., tribal sovereignty, reserved rights for protection of natural resources.
- Must be able to work independently and outdoors in all types of weather conditions.
- Must recognize that all products produced as a result of research projects are the sole property of the Yakama Nation.

Minimum Requirements:

- Masters of Arts or Science Degree with course work in archaeology, anthropology, or related field.
- Three years experience performing archaeological studies.
- Required to pass pre-employment drug test.
- Required to pass pre-employment background check.
- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Nation Driving Permit.
- Must adhere to strict confidentiality and professional standards at all times.
- Ability to obtain a Hanford badge.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.
- Each applicant should submit a writing sample of archaeological report or similar document which demonstrates ability to communicate in a clear and concise manner.