

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**

**Announcement # 2019-218 Issue Date: 08-20-19 Closing Date: 09-05-19**



**Fish Technician II (3) Positions  
Fisheries-FRM  
Department of Natural Resources  
Hourly Wage: \$14.56/Temporary/Full-Time  
Location: Peshastin**

Responsible for a variety of semi-technical and semi-skilled tasks relating to fisheries management. Duties will be associated with Juvenile salmon population monitoring studies and the Mid-Columbia Coho Restoration Project in the Wenatchee and Methow River Subbasins. Tasks will include, but are not limited to, rotary screw trap operation, snorkel surveys, spawning ground surveys, care and maintenance of field equipment, field data recording and data entry, as well as care and maintenance of hatchery fish, trapping adult coho, cleaning and maintaining fish traps and spawning broodstock. The incumbent must reside and work fulltime in the area of Leavenworth, WA. The incumbent must be available to work a flexible schedule including weekends and nights.

**Examples of Work Performed:**

- Participate in all field activities including: screw trap operation, snorkel survey, spawning ground surveys, smolt acclimation, broodstock collection, adult spawning and egg incubation.
- Install, operate and remove juvenile and adult fish traps and record data such as length, weight, sex, etc. Handle fish in accordance with established guidelines and release unharmed.
- Provide maintenance and care of equipment.
- As part of a snorkeling crew conduct visual counts of the number of salmonids and measure of habitat parameters in a particular stream reach.
- Conduct spawning ground surveys by foot or boat. Record and maintain data in the field.
- Provide data tabulation into computer databases.
- Assist in hatchery operations such as spawning, egg sorting and egg transportation.

**Knowledge, Skills and Abilities:**

- Knowledge of standard fisheries principles and procedures.
- Knowledge of fish species identification characteristics.
- Knowledge and experience using standard fisheries equipment such as PIT tag readers and coded wire tag detectors.
- Knowledge and experience with basic computer operation including Windows XP, spreadsheets and data entry.
- Ability to express ideas effectively both orally and in writing and to follow oral and written instructions.
- Ability to keep accurate data and records.
- Ability to complete physically challenging duties under all types of weather conditions.
- Ability to work a flexible schedule including day, nights and weekends.
- Ability to deal tactfully with the public.

**General Recruiting Indicators:**

- Minimum of one year experience as a Fish Tech I and the demonstrated ability to do the work listed.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Required to pass a pre-employment background check.
- Must possess a valid Washington State Driver's License with the ability to obtain a valid Yakama Tribal Driver's Permit.