

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2020-100 **Issue Date:** 10-14-20 **Closing Date:** 11-03-20

Biologist III (Invasive Species)

Wildlife

Department of Natural Resources

Hourly Wage: \$27.46-\$31.50/Regular/Full-Time/Supervisory

As the Invasive Species Biologist, this position will require work as the lead member of the weed control crew. The coordinator will work to implement the integrated weed management plan, collaborating with local, state, and federal entities, for public outreach and education, and for assessing and treating noxious weeds and other non-native invasive species on the Yakama Reservation and the ceded territory. The work is done to assure the viability and long-term survival of native, rare, and traditionally important species and their habitats.

Knowledge, Skills and Abilities:

- Knowledge of the National Environmental Policy Act (NEPA).
- Knowledge of the National Indian Forest Resources Management Act (NIFRMA).
- Knowledge of the Endangered Species Act (ESA).
- Knowledge of the National Historic Preservation Act (NHPA).
- Knowledge of the Clean Water Act (CWA).
- Knowledge of Yakama Nation Law & Order Code.
- Knowledge of the Yakama Nation Treaty of 1855.
- Knowledge of East Cascades/Columbia Basin plants, habitats and animal species.
- Knowledge of Wilderness Act, Wild Horse Protection Act of 1959, Sustained Yield Forest Management Act, Forest and Rangeland Renewable Resources Planning Act.
- Knowledge of GIS software and Microsoft Word, Excel, Access and PowerPoint software and other data management software.
- Knowledge of principles of wildlife biology and management including; scientific research design, statistical analysis and technical writing.
- Knowledge of life history, biology and habitat requirement of wildlife species.
- Knowledge and demonstrated ability in operating and maintaining: GPS and VHF radio collars and radio—tracking equipment.
- Knowledge of operating and maintaining farm and heavy equipment.
- Skills in digital camera, GPS unit and hand-held data devices to collect habitat and vegetation data.
- Ability to conduct a variety of habitat or species specific surveys.
- Ability to identify plants and animal species (using taxonomy).
- Ability to use topographic maps to navigate to remote sites.
- Ability to manage implementation of several work projects, simultaneously.
- Ability to work well with a broad diversity of people and personalities that include tribal staff, the general public and staff from adjacent land management agencies.
- Ability to learn and complete complex animal, habitat or vegetation sampling techniques.
- Ability to drive a 4wd vehicle in rugged terrain.
- Ability to work long hours and walk long distances in rugged terrain in inclement weather conditions.
- Ability to work well in a team.
- Ability to participate in application and maintenance of DEA license for the use of hazardous drugs in handling animal species.
- Ability to supervise employee and uphold the Personnel policies of the Yakama Nation.
- Ability to communicate effectively both orally and in writing.
- Ability to maintain accurate records and data pertinent to field surveys.
- Ability to gain general knowledge of accounting practices, to ensure budget oversight and reporting.
- Ability to participate in application and maintenance of DEA license for the use of hazardous drugs in handling animal species.

Minimum Requirements:

- Bachelor of Science in Natural Resources or Related field.
- Two years of experience as a Biologist II or equivalent.
- Must be certified through the WA State Department of Agriculture as a licensed Pesticide Applicator or ability to obtain one within one year of hire.
- Required to pass pre-employment drug test.
- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Nation Driving permit.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.

Preferred Requirements:

- Masters of Science in Natural Resources or related field.
- Animal Handling and Chemical Immobilization Techniques.