

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2020-127      **Issue Date:** 08-31-20      **Closing Date:** 09-18-20

**Yakima Basin Habitat Biologist II**  
**YKFP Fisheries**  
**Department of Natural Resources**  
**Hourly Wage: \$24.90-\$28.57/Regular/Full-Time**  
**Location: Ellensburg**

Is responsible to work strategically with other entities to promote responsible stewardship of the Yakima watershed, with emphasis on projects that have the greatest benefit for treaty anadromous fish resources. Specific duties include coordination with Yakama Nation Bookkeepers, state, local, and federal agencies and other Yakama Nation DNR programs to ensure that budgets and performance reporting are accurate and up to date. This position will also coordinate habitat assessments, restoration design, permitting, implementation and monitoring. Field work in adverse weather conditions will be required at times.

**Examples of Work Performed:**

- Coordinate subcontracts on a wide variety of habitat restoration, protection and assessment contracts and projects with Yakama Nation bookkeepers.
- Drive to project sites and occasionally attend night meetings.
- Technical writing and interaction with landowners and developers will be a substantial portion of the work load.
- Work frequently with resource managers, including Conservation District employees, city and county representatives, tribal colleagues, state and federal agency biologists. By utilizing the diverse tools and skills that these people bring to a given project, the greatest amount of work will be accomplished for the benefit of treaty resources.
- Prepare and submit funding proposals to federal, state, and private organizations
- Direct restoration and monitoring activities within the project boundaries and assist with other YN projects.
- Assures that project activities are consistent with tribal and federal policies and regulations.
- Presents restoration and monitoring findings in professional forums.
- Develops and conducts educational seminars for public schools, agencies, conservation organizations, and agricultural producers.
- Other duties as assigned.

**Knowledge, Skills and Abilities:**

- Knowledge of stream ecology, riverine mechanics, irrigation management, environmental regulations and salmonid habitat requirements.
- Knowledge of post-implementation effectiveness monitoring of restoration projects.
- Knowledge of federal natural resource management policies.
- Ability to communicate effectively both orally and in writing.
- Ability to manage several projects simultaneously.
- Ability to develop and deliver presentations and educational seminars to funding entities, professional organizations, public schools and agricultural producers.
- Ability to implement and coordinate a diverse array of field activities.
- Effective negotiation in contentious settings.
- Strong interpersonal skills.
- Demonstrated ability to develop, fund and implement projects.

**Minimum Requirements:**

- Bachelor of Science degree in Natural Resources Management or related field.
- Four years of experience working in fisheries and/or fish habitat management.
- Required to pass pre-employment drug test.
- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Nation Driving Permit.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.

**Preferred Requirements:**

- Master of Science degree in Natural Resources Management or related field.
- Two years of working experience in fisheries and/or fish habitat management.