

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2020-138 **Issue Date:** 09-21-20 **Closing Date:** 10-05-20

Forestry Technician III
Tribal Forestry
Department of Natural Resources
Hourly Wage: \$14.56-\$16.71/Regular/Furlough

Position functions under the Yakama Nation, Division of Natural Resources (DNR) Forest Development Program. The YN DNR in coordination with the Bureau of Indian Affairs (BIA) is responsible for the management of 1.2 million acre Yakama Reservation, which includes more than one-half million acres of timberlands, located along the Eastern slopes of the Cascade Mountains.

The position requires the individual to work on a wide variety of forestry related activities within the boundaries of the Yakama Reservation. Projects will be of a highly technical nature and will require coordination with various forestry personnel and other natural resource disciplines. The incumbent is responsible for project development, implementation and monitoring of post-fire vegetation analysis and other forest development activities.

Incumbent will be involved with implementation of plans, including timber sales follow up activities such as planting, precommercial thinning, site preparation and prescribed burning. Incumbent will be involved with the design, implementation and monitoring of these activities to ensure sustained yield forestry. Incumbent will be responsible to maintain eligibility for both fire suppression and participation in prescribed burns.

Examples of Work Performed:

- Works in rough, steep forest terrain during various types of weather. Field conditions vary from hot and dusty in the summer to below-zero temperatures and deep snow in the winter. Driving on narrow, steep, hazardous roads will be required. Risks for bodily injury are above average; exercising safety precaution and staying alert will be constantly necessary, especially during periods of snow, rain, wildfire or dust.
- Plans, implements and monitors appropriate forest projects.
- Works with Administrative Forester on unit layout utilizing GPS and/or sale map.
- Participate in fire suppression, pre-suppression and fire-based site preparation activities, and may serve in an overhead position on large fires both at the Agency and off Reservation.
- Plans and implements forestry related outreach and public education projects.
- May participate in on and off reservation collaborative meetings.
- Collects field data for records.

Knowledge, Skills and Abilities:

- Knowledge of forest tree species, plant species and cover types found on the Yakama Reservation.
- Knowledge of local selective timber harvest marking rules and guidelines for silvicultural prescriptions by stand conditions, species compositions and environmental, ecological and aesthetic considerations to select timber for harvest during the timber sale cruise, in accordance with sustained yield principles and management objectives.
- Knowledge of individual timber contract specifications and ability to interpret silvicultural prescriptions.
- Knowledge of merchantability of timber resources.
- Skills in general computer software, such as spreadsheets, word processing, e-mail, and internet.
- Ability to read maps, aerial photos, and retrace general land office survey lines/relocate original bearing trees and corner monuments to establish sale boundary, ownership lines or property.
- Ability to operate field equipment for navigation such as Trimble, Garmin GPS, and compass; as well as utilize GIS technology, including both hardware and software use (Avenza, Collector, etc).

Minimum Requirements:

- Minimum of three years progressive experience in forestry or natural resources involving technical work in forest practices and procedures.
- Must be able to pass the National Wildfire Coordinating Group national standard fitness test for arduous work level.
- Must be physically and mentally capable and willing to endure extended periods of work under a wide variety of environmental conditions and be in good physical condition, be able to ascend and descend steep topography through rough forest terrain.
- Required to pass pre-employment drug test.
- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Nation Driving permit.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.

Preferred Requirements:

- Must be in pursuit of scaling and cruising certification.